

BY: Carinal  
15 April 2010

OFFICE ORDER NO. 105  
Series of 2009

**CREATING THE COMMISSION ON FILIPINOS OVERSEAS -  
MORAL RENEWAL TEAM SUB-COMMITTEE ON  
INTEGRITY DEVELOPMENT ACTION PLAN  
(CFO-IDAP SUB-COMMITTEE)**

Pursuant to Administrative Order No. 255, requiring the executive department to implement An Integrity Development Action Plan in every agency, the CFO-MRT Sub-Committee on IDAP is hereby created.

**I. Functions of the CFO-MRT Sub-Committee on IDAP**

The CFO-MRT Sub-Committee on IDAP shall be tasked to:

- Develop a program that will facilitate the implementation of the 22 anti-corruption measures (doables) set by the Philippine Anti-Graft Commission;
- Oversee the creation and installation of the Quality Management System in the CFO; and
- Create and monitor the CFO Integrity Development Action Plan for CFO.

**II. Composition**

The CFO-MRT Sub-Committee on IDAP shall be composed of the following personnel:

Romeo M. Rosas II	- Team Leader
Allan Paul N. Ducusin	- Deputy Team Leader
Fremie Bayrante	- Member
Benilda B. Rara	- Member

All Division Heads of the CFO shall technically and administratively support the CFO-IDAP Sub-Committee.

The CFO Executive Director and Deputy Executive Director shall provide oversight and advisory functions to the CFO-MRT Sub-Committee on IDAP.

**III. Roles of the CFO-MRT Sub-Committee on IDAP team members**

The Team Leader shall be primarily responsible for directing and supervising the implementation of the Integrity Development Action Plan. The Deputy Team Leader shall assist the Team Leader in the performance of his functions and assume responsibility in his absence. The Team Members shall perform other functions as may be required.

**IV. Funding**

Monetary requirements for the activities and outputs of the CFO-MRT Sub-Committee on IDAP shall come from the CFO's budget.

DEED  
DEED  
09/14/2009  
9/12/09

V. **Effectivity**

This Office Order takes effect immediately.

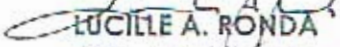
For strict compliance.

  
JOSE MARIA J. PALABRICA  
Executive Director

04 September 2009

MEMORANDUM FOR THE EXECUTIVE DIRECTOR

  
MINDA C. VALENCIA  
Deputy Executive Director

FROM :   
LUCILLE A. RONDA  
OIC, Administrative and Finance Division

SUBJECT : **Creation of CFO-MRT Sub-Committee on Integrity Development Action Plan**

DATE : **04 September 2009**

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As discussed by the representatives from the PAGC during the IDAP orientation which was held at the CFO Board Room on 19 August 2009, the CFO shall establish its own Integrity Development Action Plan (IDAP) that will serve as mechanism in preventing corrupt practices and assist the management in achieving more effective governance. In line with the said agreement, the Administrative and Finance Division respectfully recommends the creation of the CFO Moral Renewal Team Sub-Committee on IDAP.


As the Moral Renewal Team focuses on the values and ethical development of each employee, the MRT Sub-Committee on IDAP shall be tasked to develop a program that will improve the systems integrity in the CFO. It will likewise spearhead the implementation of 22 anti-corruption measures (doables) and oversee the installation of the Quality Management System in the CFO.

The MRT Sub-Committee on IDAP shall be composed of the following employees:

- |                          |                      |
|--------------------------|----------------------|
| 1. Romeo M. Rosas II     | - Team Leader        |
| 2. Allan Paul N. Ducusin | - Deputy Team Leader |
| 3. Fremie Bayrante       | - Member             |
| 4. Benilda B. Raro       | - Member             |

Attached is the draft Office Order on the creation of the CFO-MRT Sub-Committee on IDAP for the Executive Director's consideration and approval.

APPROVED  DISAPPROVED

  
JOSE MARIA J. PALABRICA  
Executive Director